

CONCEPTUAL HYPOTHESIS

What is the overarching “*Shield*” that the system of academia continues to provide that enables and protects the criminal behaviors of tenured and non-tenured professors who sexually harass women within the academic schools of Sciences, Engineering, and Medicine, as documented within the NAS report “*Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine*” (2018) ¹

We initially name this “*Shield*” as “*The Ex. Academic System,*” i.e. a specific engineering schools’ existing academic system.

We postulate that, it is this existing system that has, does, and continues to support the continued criminal sexual harassment of women within the engineering schools by the criminal actions of criminal tenured and non-tenured professors.

As we learned quite some years ago from Dr. W. Edwards Deming,

“It’s the system, not the people!”

An example application follows.

♣ A Fabricated Example.

After a proper investigation, Professor is judged to be guilty of sexually harassing a woman graduate student. The professor is removed from his teaching role.

Does this solve the issue?

Well, somewhat, but not really.

Consider Deming’s system example.

$$X + Y = 8,$$

Where X, is what the professor was found clearly guilty of doing with specific hard evidence,

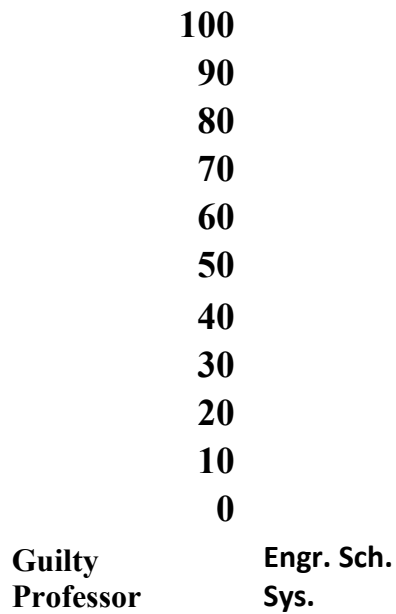
And Y, is what the school’s system has allowed by its inaction for quite some time.

¹ Source: <http://nap.edu/24994>



Question:

What percentage of the “8” do you attribute to the guilty professor, and what percentage of the “8” to the school’s system.



Thank you for reading and considering my thoughts.
Hayden

*"A woman's strength should not be in her role, whatever she chooses to be,
but in the power to choose that role."*

— Brandon Sanderson, Words of Radiance